

## **WESCO Conflict Minerals Policy**

WESCO International, Inc. (WESCO) understands the intent of the conflict minerals rule adopted by the Securities and Exchange Commission (SEC) regarding disclosure of conflict minerals sourced from the Democratic Republic of Congo (DRC) and surrounding areas in order to promote ethical sourcing.

The rule applies to a public company using conflict minerals if the minerals are “necessary to the functionality or production” of a product manufactured or contracted to be manufactured by the company. The minerals at issue are cassiterite, columbite-tantalite, gold, wolframite and their derivatives, which are limited to tin, tantalum, tungsten, and gold (3TG) originating from the Democratic Republic of Congo (DRC) and adjoining countries.

WESCO is affected by the conflict mineral rule differently in its role as a distributor of products and in its role as a manufacturer, and WESCO is developing and implementing processes to address both roles in the supply chain.

As a distributor and not a manufacturer, WESCO will not generally be subject to the requirements of the conflict minerals rule. However, WESCO supports its suppliers in their efforts to track conflict minerals in the supply chain and to educate customers about this issue. As this rule develops and more manufacturers are able to report on their supply chain, WESCO plans to make this information available to our customers.

The conflict minerals rule mandates certain companies to report annually to the SEC a description of measures taken to exercise due diligence on the source and chain of custody of conflict minerals of tantalum, tin, tungsten and gold (3TG) in the manufacture of products. A small portion of WESCO’s business relates to manufacturing or contracting to manufacture within the purview of the conflict minerals rule. In order to meet potential reporting requirements for our limited manufactured products, WESCO has contacted our suppliers to determine if they are using conflict minerals, the origin of any such conflict minerals, and in what products they are used.

Compliance with the conflict minerals rule is important to WESCO, and we intend to conduct due diligence within the standards set forth by the conflict minerals rule. To assist WESCO in moving toward a conflict free supply chain, we have engaged a third-party compliance consulting company who will assist in our communication with our suppliers and collect the data to determine the smelters currently in our supply chain.